

CONSENT AND RELEASE OF FLSA CLAIMS

By signing below, I hereby consent to participate in the settlement of, and to release National Lutheran Inc., and each of its affiliated facilities, including Community Services, LLC; The Village at Rockville, Inc.; The Village at Orchard Ridge, Inc.; The Legacy at North Augusta, Inc.; myPotential Virginia, LLC; and myPotential Maryland, LLC, and their respective owners, stockholders, predecessors, successors, assigns, agents, directors, officers, partners, employees, representatives, insurers, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries and/or administrators, and all persons acting by, through, under or in concern with any of them (“Released Parties”), from any and all claims arising between October 11, 2021 and December 6, 2024 for overtime wages arising from (i) the alleged duplicative counting of hours in calculating overtime rates, or (ii) the alleged omission of shift differentials, bonuses or other forms of incentive compensation from the calculation of overtime rates, including for such claims any liquidated damages, interest, costs, litigation expenses and attorneys’ fees pursuant to the federal Fair Labor Standards Act, FLSA 29 U.S.C. §201, *et seq.* (“Released FLSA Claims”).

Name

Signature

Date